



सत्यमेव जयते

कार्यालय रक्षा लेखा प्रधान नियंत्रक (मध्य कमान), करियप्पा मार्ग लखनऊ छावनी-226002
Office of the Principal Controller of Defence Accounts (Central Command)
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PT/3088/Circular/2023-24

दिनांक : 19/04/2023

सेवा में,

प्रभारी अधिकारी

1. सभी लेखा कार्यालय, दुर्ग अभियंता
2. सभी LAOs/RAO
3. AAO (CC), Allahabad
4. AAO(CC), Kanpur
5. E अनुभाग स्थानीय
6. Pay-I & Pay-II (स्थानीय)

विषय : Maternity Leave to Defence Civilian female Industrial Employees governed by the Factories Act, 1948 as per Maternity Benefit (Amendment) Act, 2017

संदर्भ : रक्षा लेखा महानियंत्रक कार्यालय, दिल्ली छावनी का पत्र संख्या AT/II/Civ/Pay Civilian/Circulars/E-38094 दिनांक 17.04.2023

मुख्यालय कार्यालय के उपर्युक्त संदर्भित पत्र के माध्यम से प्राप्त Gol, MoD (Department of Defence) D(Civ-II) का कार्यालय ज्ञापन संख्या 01/(01)/2010/D(Civ-II) दिनांक 20 मार्च 2023 महिला औद्योगिक कर्मचारी के Maternity Leave से संबन्धित आपके मार्गदर्शन एवं अनुपालन हेतु E-mail तथा PCDA(CC), Lucknow की Website पर अपलोडिंग के माध्यम से उपलब्ध कराया जा रहा है।

संलग्नक : उपर्युक्तानुसार

सहायक नियंत्रक महोदय द्वारा अवलोकित

-Eo-
वरिष्ठ लेखा अधिकारी

प्रतिलिपि :

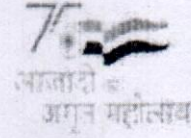
प्रभारी अधिकारी
OA Cell
(स्थानीय)

- प्र. र. ले. नि. (म. क.) के वेब साईट पर प्रदर्शन हेतु

वरिष्ठ लेखा अधिकारी



रक्षा लेखा महानियंत्रक
उलान बटार रोड, पालम, दिल्ली छावनी-110010
CONTROLLER GENERAL OF DEFENCE ACCOUNTS
Ulan Batar Road, Palam, Delhi Cantt - 110010



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सं. ले. प. /II/सिव/वेतन सिविलियन/परिपत्र/ई-38094
No. AT/II//Civ/Pay Civilian/Circulars/E-38094

दिनांक: 17.04.2023
Date: 17.04.2023

सेवा में,/To,

संबन्धित रक्षा लेखा प्रधान नियंत्रक/ रक्षा लेखा नियंत्रक
The concerned Principal Controllers/ Controllers

विषय/Subject: Maternity Leave to Defence Civilian female Industrial Employees governed by the Factories Act, 1948 as per Maternity Benefit(Amendment) Act, 2017.

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उपर्युक्त विषय पर रक्षा मंत्रालय, रक्षा विभाग, डी(सिव-II), नई दिल्ली के दिनांक 20 मार्च 2023 के कार्यालय ज्ञापन संख्या 01(01)/2010/D(Civ-II), की प्रति, संबन्धित रक्षा सिविलियन के मामलों के संबंध में आगे की उचित कार्रवाई हेतु, सूचना, मार्गदर्शन एवम् अनुपालन हेतु अग्रेषित की जाती है।

A Copy of Ministry of Defence, Department of Defence, D(Civ-II), New Delhi Office Memorandum No. 01(01)/2010/D(Civ-II) dated 20th, March 2023 on the above subject, is forwarded herewith for your information, guidance and compliance for further necessary action in respect of the concerned Defence Civilians.

2. रक्षा लेखा वरिष्ठ संयुक्त महानियंत्रक (लेखा परीक्षा) के अनुमोदन से जारी किया गया है।

This issues with the approval of Senior Joint CGDA (AT).

अनुलग्नक/Encl: उपरोक्तानुसार / As above .

17 अप्रैल 2023
वरिष्ठ लेखा अधिकारी /Senior Accounts Officer

No. 01(01)/2010/D(Civ-II)
Government of India
Ministry of Defence
(Department of Defence)
D(Civ-II)

B-Wing, Sena Bhavan,
New Delhi, the 20th March, 2023

OFFICE MEMORANDUM

Subject: Maternity Leave to Defence Civilian female Industrial Employees governed by the Factories Act, 1948 as per Maternity Benefit (Amendment) Act, 2017

The undersigned is directed to say that Ministry of Law and Justice vide their Gazette Notification dated 28.03.2017 has amended Maternity Benefit Act, 2017 wherein inter-alia benefit of 26 weeks of Maternity Leave has been provided. The matter regarding applicability of the Amendment Act to the Defence Civilian Female Industrial Employees governed by the Factories Act, 1948 had been under consideration in this Ministry in consultation with Ministry of Labour and Employment.

2. Subsequently, Ministry of Labour and Employment vide OM dated 07.09.2022 has clarified as under: -

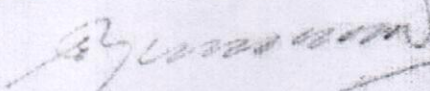
"The Maternity Benefit Act, 1961, under its Section 2(1)(a), applies to establishment including a Factory. Under Section 3(f) of the said Act, Factory means a Factory as defined in clause (m) of Section 2 of the Factories Act, 1948(63 of 1948). In view of applicability of the Maternity Benefit Act, 1961 on Factory also, the provisions of the Act as amended from time to time shall also apply on female worker of the Factory. Accordingly, Female Industrial Employees governed by the Factories Act, 1948 are entitled for the quantum of enhanced maternity leave by the Maternity Benefit (Amendment) Act, 2017."

3. The above clarification of M/o Labour and Employment is circulated to all concerned organisations/establishments governed by the Factories Act, 1948 for compliance/ implementation.

4. Accordingly, the benefit of 26 weeks of Maternity Leave shall be applicable from the date of issue of this letter i.e. 20.03.2023. Those women employees who had already availed 12 weeks of maternity leave before the date of issue of this letter shall not be entitled to avail the extended benefit of the 26 weeks leave. Further, enhanced maternity benefit shall be extended to Defence Civilian Female Industrial employees who are already under maternity Leave at the time of issue of this letter.

P.T.O

5 This issues with the concurrence of Ministry of Defence (Finance) vide their I.D. No. 13013/06/2022-D(AG/PB/Fin) dated 02.03.2023.


(Harish C. Upadhyay)
Deputy Secretary to the Govt. of India
Tel. 23011681

To:

AG/MP-4(Civ)(d)	NHQ/CP Dte	Air HQ/PC-5	DGDE/Admin
OFB, Kolkata	DGAFMS/DG-2B	DGAQA/Coord	DGQA(Coord)
DRDO/DoP	E-In-C's Br/EIC	DPR	DG NCC/Per(C)
HQ Coast Guard	CAO(Coord)	CGDA	DDP(Coord)
DGBR	DGMS(Army)	DGNCC	CSD

Copy to

All Admin Sections of MoD	It is requested that this communication may be sent to Line Dtes/Lower Formations under their administrative control.
D(IT)	It is requested that this communication may be uploaded on the MoD website at link "MoD>DoD>Employees Corner>7 th CPC" for information of all Field Estts/Defence Civilian employees.
AIDEF, CDRA, BPMS, INDWF	For information
D(AG/PB)/MoD(Fin)	For records