



सत्यमेव जयते

कार्यालय रक्षा लेखा प्रधान नियंत्रक (सेना), करियप्पा मार्ग लखनऊ छावनी-226002

Office of the Principal Controller of Defence Accounts (Army)

Cariappa Road, Lucknow Cantt. -226002

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PT/3088/CGDA/Vol- X/2023

दिनांक : 06/12/2023

To,

The Officer-In-Charge,  
All LAOs  
AAO (Army), Kanpur  
AAO (Army) Prayagraj

विषय : Fixation of pay of JSO of DGAQA on their promotion to the grade of SSO-II, who have been granted NFS of Grade Pay- 5400/-, Level 9 i. Pay Band 2- regarding.

संदर्भ : रक्षा लेखा महानियंत्रक कार्यालय, दिल्ली छावनी का पत्र संख्या AT/III/(Civilian)/Ge Fix(NFS)/Vol-I/e-11798(PT-1) दिनांक 24.11.2023

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मुख्यालय कार्यालय का उक्त विषयक संदर्भित पत्र आपके दिशा निर्देश एवं अनुपालन हेतु प्रेषित किया जा रहा है ।

कृपया वापसी ई-मेल द्वारा अनुपालन सुनिश्चित करने की जानकारी दें ।

संलग्नक : उपर्युक्तानुसार

— १ —

वरिष्ठ लेखा अधिकारी

प्रतिलिपि :

प्रभारी अधिकारी  
OA Cell  
(स्थानीय)

- प्र. र. ले. नि. (म. क.) के वेब साईट पर प्रदर्शन हेतु

वरिष्ठ लेखा अधिकारी



रक्षा लेखा महानियंत्रक  
उजान बटार रोड, पालम, दिल्ली छावनी-110010  
Controller General of Defence Accounts  
Ujan Batar Road, Palam, Delhi Cantt - 110010

Phone: 011 - 25665722

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email: audit2.dad@gov.in

3156  
28/11/2023

संबन्धित (सिविलियन)/सामान्य निर्धा (एन एफ एस )/जिन्द /ई 11798 (भाग -1)  
Civilian/ Gen Fix (NFS)/Vol I/e-11798 (PT- 1)

दिनांक 24 11 2023  
Date 24 11 2023

संबन्धित रक्षा लेखा प्रधान नियंत्रक/ रक्षा लेखा नियंत्रक  
The concerned Principal Controllers/ Controllers

Subject: Fixation of pay of JSO of DGAQA on their promotion to the grade of SSO-II, who have been granted NFS of Grade Pay, Rs.5400/-, Level 9 in Pay Band 2-regarding.

उपर्युक्त विषय पर निम्नलिखित आदेशों की प्रति, संबन्धित रक्षा सिविलियन के मामलों के संवध में आने की उचित कार्यवाही हेतु अति: मार्गदर्शन एवम् अनुपालन हेतु अग्रेषित की जाती है।

The copies of the undermentioned orders, on the above subject, are forwarded herewith for your information and compliance please for further necessary action in respect of the concerned Defence Civilians

Sr No.	Issued by	Communication No. & date	Subject
1	DGAQA, New Delhi	3524/NFS/DGAQA/Adm-I/ dated 13.05.2020.	Grant of level 9 in the Pay Matrix (Pre-Revised Grade Pay of Rs.5400/- in Pay Band-2) on Non-Functional Basis to Junior Scientific Officers ((SO), Group B Gazetted in DGAQA on completion of Four years continuous service in the Grade Pay of Rs.4800/- w.e.f. 01.01.2006-regarding
	do	3524/NFS/DGAQA/Adm-I/ dated 07.09.2022.	Fixation of pay on Grant of level 9 in the Pay Matrix (Pre-Revised Grade Pay of Rs.5400/- in Pay Band-2 on Non-Functional Basis to Junior Scientific Officers (JSO), Group B Gazetted in DGAQA on completion of Four years continuous service in the Grade Pay of Rs.4800/- and thereafter their regular promotion to the post of SSO-II (Level-10, GP-5400, PB 3)
3	do	3524/NFS/DGAQA/Adm-I/ dated 20.12.2022.	Grant of level 9 in the Pay Matrix (Pre-Revised Grade Pay of Rs.5400/- in Pay Band-2) on Non-Functional Basis to Junior Scientific Officers (JSO), Group B Gazetted in DGAQA on completion of Four years continuous service in the Grade Pay of Rs.4800/- w.e.f. 01.01.2006
4	Ministry of P, PG & P, Govt. of India, New Delhi	OM No. 13/02/2017-Estt. (Pay-I) dated 27.07.2017	Availability of option for fixation of pay on promotion from the Date of Next Increment (DNI) in the lower post and method of fixation of pay from DNI, if opted for, in context of CCS (RP) Rules, 2016 - regarding
5	do	OM No. 13/02/2017-Estt. (Pay-I) dated 28.08.2018	Availability of option for fixation of pay on promotion from the Date of Next Increment (DNI) in the lower post and method of fixation of pay from DNI, if opted for, in context of CCS (RP) Rules, 2016 - clarification -regarding

वरिष्ठ सयुक्त रक्षा लेखा महानियंत्रक(ले.प.) के अनुमोदन से जारी किया गया है।  
This issues with the approval of Sr. Jt. CGDA(AT)

वरिष्ठ लेखा अधिकारी / Senior Accounts Officer

अनुसूचित/Encl. उपरोक्तानुसार/ As above

पत्राचार - 28/11/23

शुभेन्द्र कुमार - 28/11/23

राजेन्द्र राम - 28/11/23

विनय प्रकाश - विनय

कृपया लेखा परीक्षा -II अनुभाग से संबन्धित सभी पत्राचार ईमेल आईडी audit2.dad@gov.in पर प्रेषित करें

पत्राचार/Encl.  
28/11/23

No 3524/NFS/DGAQA/Adm-I  
Government of India  
Ministry of Defence  
Deptt. of Defence Production

Dated the 1 May 2020

To

Director General Aeronautical Quality Assurance  
Ministry of Defence,  
Directorate General Aeronautical Quality Assurance  
'H' Block, Krishnan Marg, New Delhi - 110 011

Subject GRANT OF LEVEL 9 IN THE PAY MATRIX (PRE-REVISED GRADE PAY OF Rs. 5400/- IN PAY BAND-2) ON NON-FUNCTIONAL BASIS TO JUNIOR SCIENTIFIC OFFICERS GROUP B GAZETTED IN DGAQA ON COMPLETION OF FOUR YEARS CONTINUOUS SERVICE IN THE GRADE PAY OF Rs. 4800/- W.E.F. 01.01.2006

I am directed to state that a proposal for grant of Level 9 in the Pay Matrix (pre-revised Grade Pay of Rs 5400/- in Pay Band-2) on non-functional basis to Junior Scientific Officers Group B Gazetted in Directorate General of Aeronautical Quality Assurance (DGAQA) on completion of four years continuous service in the Grade Pay of Rs.4800/- in pursuance of SI No. II (2) of Section II of Part B of the First Schedule of the Central Civil Services (Revised Pay) Rules, 2008, was under consideration.

2. The matter has been examined in consultation with Department of Expenditure and it has been decided to grant Level 9 in the Pay Matrix (pre-revised Grade Pay of Rs 5400/- in Pay Band-2) to Junior Scientific Officers in DGAQA on non-functional basis on completion of four years continuous service in the Grade Pay of Rs 4800/- w.e.f. 01.01.2006.

3. This issues with the concurrence of Ministry of Finance, Department of Expenditure vide their UO Note No 10(12)/E III(B)/2015 dated 11.03.2020.

Yours faithfully

(Y.P. Singh)

Under Secretary to the Government of India

Copy to -

1. Min of Defence(Fin)/IF(DP-II)
2. Min of Defence/D(Civ I)
3. The CGDA, Ulan Batar Road, Delhi Cantt.
4. Dir General of Audit, Defence Service, 'L' Block, New Delhi
5. The PCDA (HQ), 'G' Block, New Delhi-110 011
6. The Jt. Controller of Finance & Accounts(Factories), Ordnance Factories, Khamaria-482005
7. Under Secretary(E III B), Department of Expenditure, Ministry of Finance
8. CAO/A-3(A)

Mail: ddhrpers.dgaqa@gov.in  
Phone: 23031434

No. 250001/DGAQA/Adm-1  
Director General of India  
Ministry of Defence  
A-Block, Defence Office  
Complex, K.C. Marg  
New Delhi - 110001

07 Sep 2022

All FEs/Units of DGAQA

**FIXATION OF PAY ON GRANT OF LEVEL-9 IN THE PAY MATRIX (PRE-REVISED GRADE PAY OF Rs. 5400/- IN PAY BAND-2 ON NON-FUNCTIONAL BASIS TO JUNIOR SCIENTIFIC OFFICERS, GROUP 'B' GAZETTED IN DGAQA ON COMPLETION OF FOUR YEARS CONTINUOUS SERVICE IN THE GRADE PAY OF Rs 4800 AND THEREAFTER THEIR REGULAR PROMOTION TO THE POST OF SSO II (LEVEL-10, GP-5400, PB-3)**

1. Please refer this HQrs letter of even No dated 16<sup>th</sup> Mar 2022
2. Enclosed please find a copy of DoF&I's clarification dated 27 Feb 2022 on the subject matter. Heads of all FEs/Units of DGAQA may process the cases of affected officers with concerned CDAs in the light of the said clarification.

*Amanjeet Kumar*  
(Amanjeet Kumar)  
Assistant Adm-1  
I of DGAQA

Encl. As above

Copy to:

ADG(SZ), Bengaluru  
(ddgsz.dgaqa@nic.in)

ADG(Koraput)  
(ocnikp.dgaqa@nic.in)

ADG(Nashik)  
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ADG(N&CZ) Lucknow  
(adgnncz.dgaqa@nic.in)

ADG (SSOAG)  
(adgssoa.dgaqa@nic.in)

PD MSQAA  
(msqaa.hydr@nic.in)

Internal

All Groups at HQrs DGAQA

Director(IT)- with-request to upload the letter on website of DGAQA

F No 3524/NFS/DGAQA/Adm 1 dated  
13 May 2020  
Directorate General of  
Aeronautical Quality Assurance  
Ministry of Defence  
Block 11, Connaught Place, New Delhi  
F O No 11/2020

All Concerned FEs/Units of DGAQA  
(List attached)

**GRANT OF LEVEL-9 IN THE PAY MATRIX (PRE-REVISED GRADE PAY OF Rs.5400/- IN PAY BAND-2) ON NON-FUNCTIONAL BASIS TO JUNIOR SCIENTIFIC OFFICERS, GROUP 'B' GAZETTED IN DGAQA ON COMPLETION OF FOUR YEARS CONTINUOUS SERVICE IN THE GRADE PAY OF Rs.4800/- W.E.F. 01.01.2006**

- 1 Reference this HCrs letter F No 3524/NFS/DGAQA/Adm 1 dated 13 May 2020.
- 2 In pursuance of Sl No II(2) of Section II of Part B of the First Schedule of the Central Civil Services (Revised Pay) Rules, 2008 and with concurrence of the Central Civil Services (Revised Pay) Rules, 2008 and with concurrence of the M/o Finance, Deptt. of Expenditure the sanction for grant of Level-9 in the Pay Matrix (pre-revised Grade Pay of Rs 5400/- in Pay Band-2) on non-functional basis to Junior Scientific Officers, Group 'B' Gazetted in DGAQA on completion of four years continuous service in the Grade Pay of Rs 4800 w.e.f. 01.01.2006 was issued by Gov. MoD/DDP letter No 3524/NFS/DGAQA/Adm 1 dated 13<sup>th</sup> May 2020.
- 3 After examining the cases of the eligible officers in the grade of Junior Scientific Officer in DGAQA w.e.f. 1.1.2006 the Competent Authority has accorded approval for grant of Level-9 in the Pay Matrix (pre revised Grade Pay of Rs 5400 in Pay Band-2) on non-functional basis to 17 officers from the date indicated against their names in the Appendix-I
- 4 As per DoP&T guidelines, grant of NFS to Level-9 (pre revised G.P. Rs 5400, PB-2) will be an offset against a financial upgradation for the purpose of ACPS/MACPS
- 5 The fixation of pay in respect of the above employees may be regulated as per the CDS(RP) Rules 2008 and CDS(RP) Rules 2016 as the case may be
- 6 This issues with the approval of Director General AQA



*Nrcy*  
(Nirmal Kumar)  
Dy Director(HR/Person)  
for Director General, AQA

No.13/02/2017-Estt.(Pay-I)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel & Training

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North Block, New Delhi  
Dated 27<sup>th</sup> July, 2017

OFFICE MEMORANDUM

**Subject:** Availability of option for fixation of pay on promotion from the Date of Next Increment (DNI) in the lower post and method of fixation of pay from DNI, if opted for, in context of CCS (RP) Rules, 2016-regarding.

Prior to Implementation of 6<sup>th</sup> CPC Report, the pay fixation on promotion was governed by provisions of FR 22(I)(a)(1). In 6<sup>th</sup> CPC context, the first part of FR 22(I)(a)(1) was replaced by Rule 13 of CCS (RP) Rules, 2008. Similarly, consequent upon implementation of CCS (RP) Rules, 2016 in 7<sup>th</sup> CPC context, the pay fixation on promotion is regulated by the provisions of Rule 13 of CCS (RP) Rules, 2016. This rule regulates pay fixation on promotion if the same is opted by the employee from the date of promotion itself. The issue of relevancy of provisions of FR 22(I)(a)(1) as well as the methodology of fixation of pay on promotion to a post carrying duties and responsibilities of greater importance, of a Government Servant in case he opts for pay fixation from the Date of Next Increment (DNI) has been considered in this Department.

2. In this context, proviso under FR 22(I)(a)(1) *inter-alia* provides that the Government Servant (other than those appointed on deputation basis to ex-cadre post or on ad-hoc basis or on direct recruitment basis) shall have the option, to be exercised within one month from the date of promotion, to have the pay fixed under this rule from the date of such promotion or to have the pay fixed from the date of accrual of next increment in the scale of the pay in lower grade.

3. After due consideration in this matter, the President is pleased to decide as follows:

(i) FR 22(I)(a)(1) holds good with regard to availability of option clause for pay fixation, to a Government Servant holding a post, other than a tenure post, in a substantive or temporary or officiating capacity, who is promoted or appointed in a substantive, temporary or officiating capacity, as the case may be, subject to the fulfilment of the eligibility conditions as prescribed in the relevant Recruitment Rules, to another post carrying duties or responsibilities of greater importance than those attaching to the post held by him/her. Such Government Servant may opt to have his/her pay fixed from the Date of his/her Next Increment (either 1<sup>st</sup> July or 1<sup>st</sup> January, as the case may be) accruing in the Level of the post from which he/she is promoted, except in cases of appointment on deputation basis to an ex-cadre post or on direct recruitment basis or appointment/promotion on ad-hoc basis.

...../-

(ii) In case, consequent upon his/her promotion, the Government Servant opts to have his/her pay fixed from the date of his/her next increment (either 1<sup>st</sup> July or 1<sup>st</sup> January, as the case may be) in the Level of the post from which Government Servant is promoted, then, from the date of promotion till his/her DNI, the Government Servant shall be placed at the next higher cell in the level of the post to which he/she is promoted.

**Illustration:**

1	Level in the revised pay structure : Level 4	Pay Band	5200-20200				
			Grade Pay	1800	1900	2000	2400
2	Basic Pay in the revised pay structure : 29600	Levels	1	2	3	4	5
3	Granted promotion in Level 5	1	18000	19900	21700	25500	29200
4	Pay in the upgraded Level i.e. Level 5 : 30100 (next higher to 29600 in Level 5)	2	18500	20500	22400	26300	30100
5	Pay from the date of promotion till DNI: 30100	3	19100	21100	23100	27100	31000
		4	19700	21700	23800	27900	31900
		5	20300	22400	24500	28700	32900
		6	20900	23100	25200	29600	33900
		7	21500	23800	26000	30500	34900
		8	22100	24500	26800	31400	35900
		9	22800	25200	27600	32300	37000
		10	23500	26000	28400	33300	38100

(iii) Subsequently, on DNI in the level of the post to which Government Servant is promoted, his/her Pay will be re-fixed and two increments (one accrued on account of annual increment and the second accrued on account of promotion) may be granted in the Level from which the Government Servant is promoted and he/she shall be placed, at a Cell equal to the figure so arrived, in the Level of the post to which he/she is promoted; and if no such Cell is available in the Level to which he/she is promoted, he/she shall be placed at the next higher Cell in that Level.

**Illustration:**

1	Level in the revised pay structure : Level 4	Pay Band	5200-20200				
			Grade Pay	1800	1900	2000	2400
2	Basic Pay in the revised pay structure : 29600	Levels	1	2	3	4	5
3	Granted promotion in Level 5	1	18000	19900	21700	25500	29200
4	Pay from the date of promotion till DNI: 30100	2	18500	20500	22400	26300	30100
5	Re-fixation on DNI: Pay after giving two increment in Level 4 : 31400	3	19100	21100	23100	27100	31000
		4	19700	21700	23800	27900	31900
6	Pay in the upgraded Level i.e. Level 5 : 31900 (either equal to or next higher to 31400 in Level 5)	5	20300	22400	24500	28700	32900
		6	20900	23100	25200	29600	33900
		7	21500	23800	26000	30500	34900
		8	22100	24500	26800	31400	35900
		9	22800	25200	27600	32300	37000
		10	23500	26000	28400	33300	38100

(iv) In such cases where Government Servant opts to have his/her pay fixed from the date of his/her next increment in the level of the post from which he/she is promoted, the next increment as well as Date of Next Increment (DNI) will be regulated accordingly.

4. It is further reiterated that in order to enable the officials to exercise the option within the time limit prescribed, the option clause for pay fixation on promotion with effect from date of promotion/DNI shall invariably be incorporated in the promotion/appointment order so that there are no cases of delay in exercising the options due to administrative lapse.

5. In so far as their application to the employees belonging to the Indian Audit and Accounts Department is concerned, these orders issue in consultation with the Comptroller & Auditor General of India.

*Pushpender Kumar*

(Pushpender Kumar)

Under Secretary to the Government of India

Tel. No 011-23040489

To

All Ministries/Departments as per standard list.

Copy also forwarded to:

1. Secretaries to Union Public Service Commission / Supreme Court of India/ Lok Sabha Sectt. / Rajya Sabha Sectt. / Cabinet Sectt. / Central Vigilance Commission / President's Sectt. / Vice-President's Sectt./Prime Minister's Office / Niti Ayog.
2. Office of Comptroller & Auditor General of India.
3. Controller General of Accounts/Controller of Accounts, Ministry of Finance.
4. Department of Personnel and Training (AIS Division)/ ICA /Admn. Section
5. Governors of all States/Lt. Governors of all Union Territories.
6. Secretary, National Council of JCM (Staff Side), 13-C, Feroz Shah Road, New Delhi.
7. All Members of Staff Side of the National Council of JCM / Departmental Council.
8. All Officers/Sections of DoPT / Department of Administrative Reforms & Public Grievances/Department of Pensions & Pensioners Welfare/ PESB.
9. Joint Secretary (Pers), Ministry of Finance, D/o Expenditure.
10. Additional Secretary (Union Territories), Ministry of Home Affairs.
11. NIC with a request to upload the OM on the website of DoPT

*Pushpender Kumar*

(Pushpender Kumar)

Under Secretary to the Government of India



Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel & Training

North Block, New Delhi  
Dated: 28<sup>th</sup> August, 2018

OFFICE MEMORANDUM

**Subject:** Availability of option for fixation of pay on promotion from the Date of Next Increment (DNI) in the lower post and method of fixation of pay from DNI, if opted for, in context of CCS (RP) Rules, 2016 clarification regarding.

The undersigned is directed to refer to this Department's OM of even number dated 27.07.2017, on the subject cited above. Following the issuance of the OM *ibid*, this Department has received a number of references seeking clarification on various aspects of the OM *ibid*. The matter has been considered in this Department in consultation with D/o Expenditure and the points of doubt are clarified as under:

Sl. No.	Point of Doubt	Clarification
1.	The date of applicability of the OM <i>ibid</i> .	Since the OM <i>ibid</i> is in the context of 7th CPC Scenario, it is applicable from 01.01.2016.
2.	Whether the employees who have been granted the pay fixation benefit on account of promotion between 01.01.2016 and the date of issuance of the OM <i>ibid</i> i.e. 27.07.2017, would be allowed to re-exercise/revise their option for fixation of pay under FR 22(I)(a)(1).	Under the changed circumstances, after the issuance of this Department's OM <i>ibid</i> , the employee shall be allowed to re-exercise/revise their option for fixation of pay under FR 22(I)(a)(1), within one month from the date of issuance of this OM. Further, the option so revised, shall be final.

2. In so far as their application to the employees belonging to the Indian Audit and Accounts Department is concerned, these orders issue in consultation with the Comptroller & Auditor General of India

3. Hindi Version will follow.

(Rajeev Bahree)  
28/08/18  
(Rajeev Bahree)

Under Secretary to the Government of India

To  
All Ministries/Departments as per standard list.

Copy also forwarded to:

1. Secretaries to Union Public Service Commission / Supreme Court of India/ Lok Sabha Sectt. / Rajya Sabha Sectt. / Cabinet Sectt. / Central Vigilance Commission / President's Sectt. / Vice-President's Sectt./Prime Minister's Office / Niti Ayog.
2. Office of Comptroller & Auditor General of India.
3. Controller General of Accounts/Controller of Accounts, Ministry of Finance.
4. Department of Personnel and Training (AIS Division)/ JCA /Admn. Section.
5. Governors of all States/Lt. Governors of all Union Territories.
6. Secretary, National Council of JCM (Staff Side), 13-C, Feroz Shah Road, New Delhi.
7. All Members of Staff Side of the National Council of JCM / Departmental Council.
8. All Officers/Sections of DoPT / Department of Administrative Reforms & Public Grievances/Department of Pensions & Pensioners Welfare/ PESB.
9. Joint Secretary (Pers), Ministry of Finance, D/o Expenditure
10. Additional Secretary (Union Territories), Ministry of Home Affairs.
11. NIC with a request to upload the OM on the website of DoPT

*R. Bahari*  
28/08/18  
(Rajeev Banree)

Under Secretary to the Government of India